HOW TO LAND YOUR INTERNATIONAL JOB

STEP 1 — Define Your Target



8 steps to kickstart your global career

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\square Identify countries that match your lifestyle, visa options, and career field
\square Research industries with international demand (tech, consulting, healthcare, etc.)
□ Write down 3–5 target companies per country
\square Check if your profession requires local certification or licensing
 Doctors, psychologists, lawyers, teachers, and healthcare workers often need re- certification
 Tech and business roles may require vendor certifications (e.g., AWS, SAP, PMP) recognized locally
\square Recruiters look for what other activities do or will do, what makes you unique
compared to others (mentorship, coaching, sports, volunteering, working with children,
etc.)
STEP 2 — Build a Global CV & LinkedIn
☐ Adapt your CV to international standards (achievement-focused, 2 pages max)
☐ Remove local jargon and irrelevant details
□ Optimize LinkedIn with a global headline (role + industry + geography)
Add keywords recruiters abroad search for
STEP 3 — Activate Your Network
□ Reach out to alumni or colleagues already abroad
\square Join expat and professional associations (SIOP, STEM, PMI, etc.)
\square Use LinkedIn proactively (comment, share, message)
\square Ask for informational interviews, not just job leads

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STEP 4 — Apply Smart, Not Hard
\square Focus on quality applications, not 100+ generic ones
☐ Tailor CV + cover letter to each role and market
☐ Highlight relocation-readiness in your application
Use both job boards and company websites (hidden jobs are often there)
STEP 5 — Prepare for International Interviews
\square Research cultural expectations (directness, small talk, decision-making style)
\square Practice STAR stories with global examples
☐ Prepare for "Why here? Why now?" questions — link to your international motivation
☐ Do a mock interview with someone abroad if possible
STEP 6 — Understand Visa, Certification & Logistics
\square Check visa requirements early (don't wait until offer stage)
\square Highlight if you already have visa options (student, partner, work permit)
☐ Confirm if you need a local degree, certification, or training before you can practice in
your field
Action: Research the professional authority in your target country
STEP 7 — First 90 Days Plan
□ Draft a 30-60-90 day plan before you start
☐ Focus on: Learning → Contributing → Leading
☐ Share the plan with your manager to show proactivity
□ Build credibility through early wins
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BEFORE YOU MOVE ABROAD MASTER CHECKLIST



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□ Be yourself - authenticity travels better than perfection
\square Be brave - applying abroad is bold, lean into it
\square Do your homework before reaching out (research the person, their role, mutual value)
\square Frame outreach around career development and genuine advice, not just "can you
get me a job?"
\square Look for mutual value: share insights, resources, or connections in return
\square Respect cultural differences in networking (formality, pace, directness)
\square Ask for actionable next steps, for example:
 A monthly catch-up if there's a good fit as a mentor or a coach
 An introduction to another manager, colleague, or recruiter
The chance to shadow someone in their team
A project you could help with short-term
\square Consistency beats luck: keep showing up, even when rejection hits

Pro tip: Landing an international job isn't just about applying - it's about mindset, strategy, and turning conversations into action. Play the long game but start today.

Job hunting across borders? You don't have to figure it out alone. Find free resources + a global community at <u>yourinternationaljourney.com</u> and join the conversation on Instagram @borderlessdiariescommunity.

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